



# STRONGER TOGETHER. RISING HIGHER.

YMCA OF METRO DENVER

2025

ANNUAL REPORT

## A Message from Our CEO: Rising Together

To Our YMCA Community,

**B**ecause of the dedication of our staff, volunteers, members and supporters, the YMCA of Metropolitan Denver remains a place where people of all ages find belonging, opportunity and support. As we celebrate 150 years of service, we honor our legacy of strengthening health and building brighter futures for the next generation.

This past year marked a pivotal turning point. Through thoughtful leadership and a renewed focus on operational excellence, we achieved a meaningful financial turnaround in 2025, returning to positive operating results, while improving our change in net assets by \$3.4 million. We strengthened our balance sheet and built a stronger financial foundation to support lasting community impact.

### Strengthening Our Foundation — Our Promise

With this renewed stability, we sharpened our focus on the areas where we deliver our greatest life-changing impact. During the past year, we:

- **Enhanced Data-Driven Decisions:** Integrated into national YMCA studies on membership, afterschool programming and youth sports.
- **Prioritized Safety:** Committed to achieve Praesidium accreditation, the gold standard in youth protection.
- **Expanded Access:** Relaunched our Aquatics program, teaching more than 1,800 children essential water safety skills.
- **Invested in Growth:** Renovated our Southwest YMCA with \$350,000 in federal funding and reopened our third preschool location.
- **Honored National Vision:** Hosted YMCA of the USA President & CEO Suzanne McCormick for our Women of the Y event celebrating the Y's legacy of nurturing families and empowering women leaders.

### Honoring History, Building the Future

We completed the strategic sale of the Downtown Denver YMCA property to the Colorado Coalition for the Homeless. While the Downtown Y held an important place in our history for more than a century, this transition allows the property to offer more affordable housing while enabling the Y to reinvest resources directly into programs and services across the metro area.

### Looking Ahead: Elevate Lives. Rise Together.

The progress made in 2025 was not simply about recovery; it laid the groundwork for the future of the YMCA of Metropolitan Denver.

In 2026, we will officially launch the YMCA of Metro Denver's **2026-2027 Strategic Plan: Elevate Lives. Rise Together.** This roadmap focuses on four priorities: **People, Purpose, Partnership and Promise**, guiding our work to strengthen youth development, support families, promote community wellness and expand access to programs for those who need them most.

We are deeply grateful for the many people who make the YMCA possible — our staff, volunteers, members, Board of Directors and the generous donors who believe in the Y's mission. Together, we are building a stronger YMCA and a stronger community, elevating lives, so together we rise.



### CORE PROGRAM AREAS

**~80,000**  
people served annually

**1,200**  
volunteer hours

**\$12M+**  
in wages paid to 1,125 staff members

**32**  
Out of School Time sites

**19**  
Summer Camp sites

**5**  
wellness centers

**3**  
Y Academy early childhood education centers



With gratitude,

President & CEO, YMCA of Metropolitan Denver





YMCA  
Wellness  
Centers



Managed  
Locations



Summer Camp  
Locations



Out of School  
Time Program



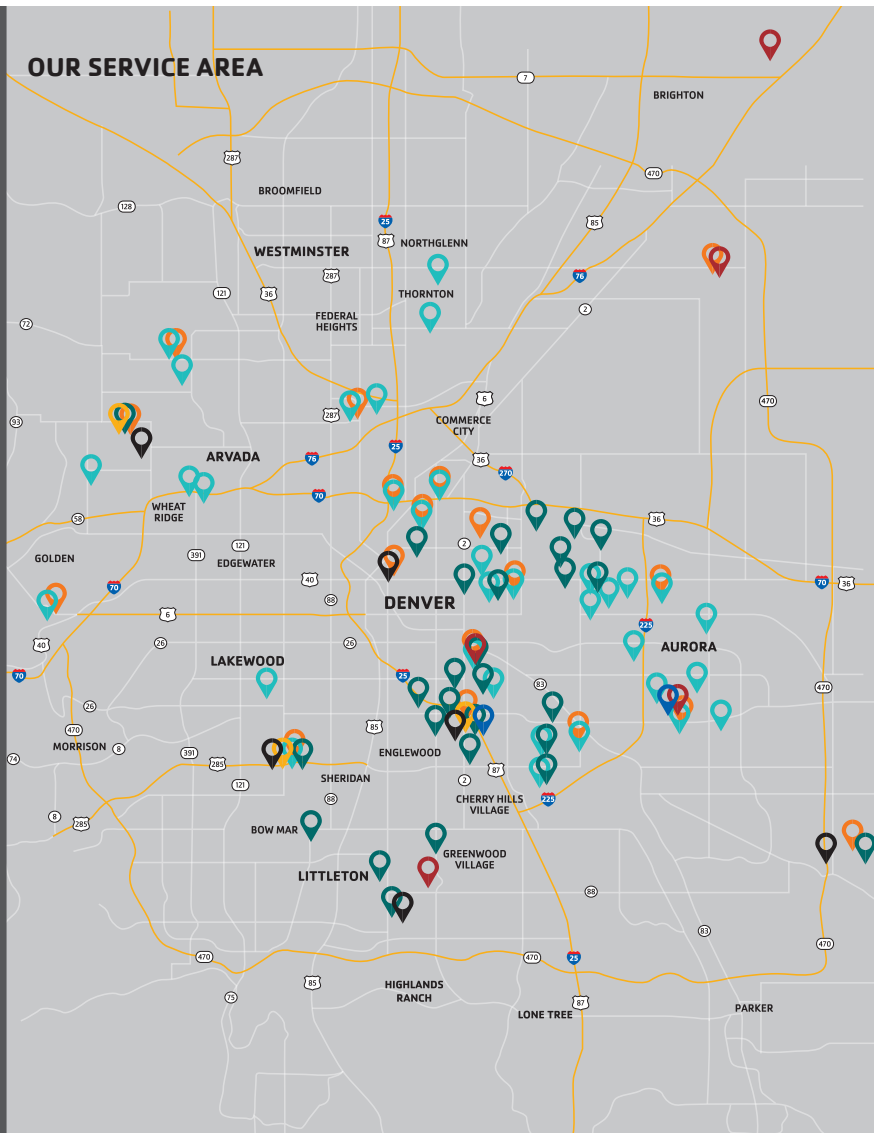
Y Academy/  
ECE Locations



Youth Sports



Community  
Partnerships



### YMCA LEADERSHIP

Breezy Bolden, President  
& CEO

David Burckhard, Chief  
Operating Officer

Leisha DeSmet, Chief  
Development Officer

Claudia Morlan, VP,  
Marketing & Communications

Jan Tafoya, Controller

Sonya Daniels Walker, PhD,  
VP, Program Strategy &  
Impact

David Wyman, Chief Financial  
Officer

### 2025 YMCA BOARD OF DIRECTORS

Bob Divers, Board Chair,  
Imagine Communications

Mari Akers, Avanti  
Residential

Negar (Nay) Ballard, Simbe

Joseph Boreman,  
LJUNGSTRÖM

Melissa (Missy) Devillez, CPA,  
Oracle

Dave Eberly, KPMG LLP

Dean Koelbel, Koelbel &  
Company

Craig Lyle, Aurora Public  
Schools

Dana Milkie, EGYM

Doug Newton, MD, MPH, Rula

Nicole Riehl, Executives  
Partnering to Invest in  
Children

Tiffany Roan, Dearfield Fund  
for Black Wealth, PBLCC

Julia Roberts, Polsinelli PC

Rick Rush, GERICK

Jill Schulz, Grant Thornton,  
LLP

Monica Stitt, Western Union

Jeff Zawila, SM Energy



### 2025 FINANCIALS WITH 2024 COMPARISON

*Unaudited financials.  
Financial results  
do not include  
non-operating,  
asset impairment  
adjustments.  
Scholarship figures  
reflect total  
subsidies, including  
scholarships,  
discounts and rate  
adjustments.  
\*Includes Third  
Party Pay.*

Operating Support & Revenue	2024	2025	
Program Revenue	\$8,731	\$10,138	42%
Membership	\$6,541	\$7,327	30%
Contributions & Federal Grants	\$7,004	\$5,538	23%
Other	\$598	\$1,265	5%
<b>TOTAL</b>	<b>\$22,874</b>	<b>↑ \$24,268</b>	<b>100%</b>

Operating Expenses	2024	2025	
Programs & Membership	\$21,442	\$20,507	78%
Management & Administration	\$5,919	\$5,380	20%
Fundraising Expenses	\$846	501	2%
<b>TOTAL</b>	<b>\$28,207</b>	<b>↓ \$26,388</b>	<b>100%</b>

### Bridge the Gap: Scholarships, Discounts & Subsidies

2025	Scholarships	Discounts	Subsidies	Total
Membership*	\$139	\$357	\$916*	\$1,412
Programs	\$162	\$189	\$1,147	\$1,498
<b>TOTAL</b>	<b>\$301</b>	<b>\$546</b>	<b>\$2,063</b>	<b>\$2,910</b>

Amounts in thousands